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DIE REGION

GROWIN 4.0 PRESENTS

HRM + Smart Industry 4.0 tool brochure

> This tool provides organisations in the manufacturing industry with an impression of the Industry 4.0 competences within their company.

> > https://northsearegion.eu/growin4/

The automatic generated report gives the company a first impression of Industry 4.0 on readiness in terms of current employee competences and future changes the employees expect due to the impact of Industry 4.0 on their daily work tasks and competences.

The outcomes of the survey ,which are presented in a detailed report, will mainly provide the company with an impression of the changes in the field of work and competences in the next years. This can be the starting point for their next steps in the digital transition.

This report offers some first insights in how your company is doing when it comes to Industry 4.0 and how forward-looking your employees are. If you want to learn more or explore our current list of tools to support you in your industry 4.0 transition, visit our GrowIn4.0 website

Interreg North Sea Region GrowIn 4.0



European Regional Development Fund EUROPEAN UNION

The questionnaire is intended to get the best possible picture of the employee. In particular,

to get a good idea of what this person's current work is, but also how he/she thinks his/her job and his/her work will change in the years to come. We also test which skills and qualifications the employee possesses and how important these skills are in his daily work and will be in the future.

The questionnaire contains the following topics:

- Type of work (IT, Production, Management)
- Qualifications and skills per job type
- Industry 4.0 phases of the organisation
- To what extent the job will change in the (near) future

